



**Resourcing
Solutions**
engaging people

Modern Slavery Act 2015

July 2018



**Resourcing
Safely**

Think Safe, Act Safe and Be Safe



Our Safety Vision:

- Our vision of “preventing harm to all” is at the centre of our Safety Strategy and is synonymous with our commitment to resourcing and working safely.
- We believe that our vision can be achieved if we all develop a safe mind-set, plan our tasks correctly and actively seek ways to prevent incidents. We also believe that behaving in a safe way will also lead to zero accidents. We have devised a set of rules that underpins our vision and are consistent with our mantra. **Think safe, act safe and be safe!**



Think Safe, Act Safe and Be Safe

In this edition:



Resourcing
Safely

Modern Slavery Act 2015

- Outline of the law
- Your responsibilities
- Links to more information

Action required:

After reading this briefing, you are required to respond, please click **“I have read and understood”** or email lmillard@resourcing-solutions.com with acknowledgement and any questions/suggestions

Think Safe, Act Safe and Be Safe



Why are you getting this briefing:

- As part of Recruitment and Employment, Resourcing Solutions recognises that it has a responsibility to take a robust approach to slavery and human trafficking.
- The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities and to ensuring that its supply chains are free from slavery and human trafficking.
- We need your support and assistance to help us to identify any potential problems or exposure to this law, and have staff and procedures in place to support any concerns that you have, and will investigate fully any potential breaches to this legislation

Think Safe, Act Safe and Be Safe



Why are you getting this briefing:

- The RSL company Policy applies to all people working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third party representatives and business partners
- The board of directors have taken responsibility for ensuring that our policy complies with our legal and ethical obligations.
- You are responsible for ensuring that you remain within the law, and the compliance team has primary day to day responsibility for implementing, monitoring its use and effectiveness and dealing with any queries about it.

Think Safe, Act Safe and Be Safe



What does it mean to you:

- The law details information regarding people trafficking, prostitution, company supply chain validation to ensure suppliers are not using sweat shops and highlighting people exploitation worldwide
- There is a section of this law that protects workers from being “forced” to work for others, not being paid as promised from gang masters, and identifying victims of slavery

Think Safe, Act Safe and Be Safe



What does it mean:

- **Modern slavery is a brutal form of organised crime in which people are treated as commodities and exploited for criminal gain**
- **Modern slavery takes a number of forms, including sexual exploitation, forced labour and domestic servitude, and victims come from all walks of life. Victims are often unwilling to come forward to law enforcement or public protection agencies, not seeing themselves as victims, or fearing further reprisals from their abusers.**
- **If you have any fears or questions then please contact RSL compliance**

Think Safe, Act Safe and Be Safe



For more information:

Follow this link to view the full legislation

<http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

Think Safe, Act Safe and Be Safe



Don't forget:

Network Rail share updates of recent incident, accidents and best practice advice online.

Please get into the habit of checking this website for the latest news;

<https://safety.networkrail.co.uk/tools-resources/safety-bulletins/>



“Think Safe, Act Safe and Be Safe”

Compliance Team

Direct: +44(0)118 924 1639

Email: compliance@resourcing-solutions.com

Find us on



www.resourcing-solutions.com

